

PROFILE

I am a growth mindset individual with a desire to learn, grow, teach, and mentor. I advocate for the normalization of Mental Health in the workplace. I'm enthusiastic about learning new languages, concepts, and tools; and integrating into your environment, culture, and needs. I'm an excellent communicator.

EXPERIENCE

EXPERTISE

Solve problems with well thought out technical solutions, working closely with the team, stakeholders, clients, and/or customers. Architect and implement robust and resilient features and APIs; adhering to best practices and team collaborative standards. Consistently deliver high-quality code and code documentation consumable by developers, customers, and other departments. Deeply learn ecosystems and business needs to inform technical decisions and forward thinking in all aspects of development. Regularly reduce risk and increase productivity by determining the most efficient and robust way to solve the problem within the current framework with as little additional overhead as possible. Primary experience in Ruby, Rails, JavaScript, React, and Go. Tinkerer in Node and Elixir. Comfortable working with MySQL and PostgreSQL.

COLLABORATION

Seamlessly collaborate in diverse and ever-changing teams on features, bugs, and technical processes. Encourage and facilitate pair programming sessions with others; regularly host open office hours; and do twice-daily code reviews. Define and contribute to documenting best practices, processes, and features for both consumers, testers, and new developers throughout the development process.

LEADERSHIP

Encourage and motivate others to do their best work; coach best practices to all members of the team; provide career coaching and goal setting for all levels. Architect, breakdown, and lead teams through new features through detailed technical project planning and project management.

VISION

Contribute to the overall goals, vision, and culture of the company; including Mental Health policies, remote work improvements, and the adoption of a Company Code of Conduct. Provide mentorship; encourage growth and development of individuals, teams, products, and tools; and advocate for inclusive processes, workplace belonging, and mental health acceptance and normalization. Cultivate and build relationships with people, organizations, and groups beneficial to the company.

WORK HISTORY

Recursive <i>Holland, MI (remote) – Freelance Software Consultant</i>	NOVEMBER 2019 – PRESENT
Abstract <i>San Francisco, CA (remote) – Senior Software Engineer</i>	OCTOBER 2018 – DECEMBER 2019
Planning Center <i>Carlsbad, CA (remote) – Senior Full-Stack Developer</i>	MARCH 2018 – OCTOBER 2018
Collective Idea <i>Holland, MI – Senior Software Engineer</i>	FEBRUARY 2015 – FEBRUARY 2018
SpinDance <i>Holland, MI – Software Consultant</i>	AUGUST 2014 – JANUARY 2015
Cerner Corporation <i>Kansas City, MO – Software Engineer</i>	JULY 2013 – JULY 2014

ACCOMPLISHMENTS

International Public Speaker

self.conference (2019), RubyConfAU (2019), Heartifacts (2018), RailsConf (2018), and more...

B.C.S. in 3 years